



# POSITION DESCRIPTION

**POSITION TITLE:**

BI Developer

**LOCATION:**

**MALAYSIA**

**PHILIPPINES**

**VIETNAM**

## ASW COMPANY OVERVIEW

AS White Global (ASW) is an Australian owned company with offices in Sydney, Vietnam, the Philippines, and Malaysia. We are specialists in unified offshore staffing solutions and have been working in Southeast Asia for the past decade. Our ASW employees are part of our very special ASW family and culture, but also integrate into our client's brand and team – effectively you get two work families!

Working in our local ASW company culture means you will develop strong friendships and great support networks. You will be part of a positive and engaged environment, participate in team and company events, and have access to global training and development opportunities. In addition, you will get exposure working with our international clients and build on your existing skill sets.

## CLIENT OVERVIEW

Our client, one of the oldest personal injury insurers that has been in operations for over 100 years, is looking for a **BI Developer** who possesses a firm grasp of BI implementation methodologies and has an in-depth experience with the Microsoft BI Stack (SSIS, SSRS, PowerBI and SSAS). This role also uses an analytic approach to solving business requirements which enables increased collaboration between the business data analysts and the BI development team.

## CLIENT POSITION DESCRIPTION

### Key success factors for the candidate in this role are

- Excellent Analysis and Communication Skills
- Data gathering, research and analytical abilities to develop insightful conclusions and generate data and reporting solutions to address the business needs
- You have a good understanding of the type of quality assurance processes that are required to support successful implementations of BI Solutions
- You are naturally collaborative and work well across multiple disciplines involved in delivery the BI solutions for the business.

Apart from strong results and process orientation, your other strengths include your ability to work both independently and collaboratively depending on the needs of the business and the BI team. You'll possess excellent communication skills both verbal and written and you're admired for your creative problem solving skills, 'can do' mentality and your level of understanding of Business Intelligence concepts and solutions

### Experience & Qualifications

- Ideally a Bachelor's degree or equivalent, in an IT-related field or relevant experience working in multiple geographically distributed teams and systems



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- 1-3 years experiencing working in a Business Intelligence role
- 3-5 years of Advance SQL skills working with relational databases to write complex queries and stored procedures
- 2+ years experience working with the Microsoft Business Intelligence stack (SSRS/SSIS/SSAS) including core BI activities of data extraction, aggregation, transformation and loading (ETL)
- 2+ years experience in delivery to customers requirements and interactive dashboards and reports
- Experience working with customers located in geographically different locations
- Experience working in the insurance industry, specifically worker's compensation, is advantageous but not mandatory
- Experience working both independently and in a team-oriented, collaborative environment is essential
- Demonstrated ability to independently time manage, and deliver to deadlines
- Ability to conform to shifting priorities, demands and timelines through analytical and problem-solving capabilities
- Experience working with customers to gather all necessary information of the requirement to a spec document for the next phase of the development process.

## Skills & Knowledge

- Worked on Relational Databases using SQL in performing data integration, validation and cleansing
- Has an excellent understanding of Dimensional Data Modelling concepts
- Proficient with the Microsoft Business Intelligence stack (SSRS/SSIS/SSAS)
- Proficient in creating sophisticated and interactive dashboards and reports
- Experience with PowerBI
- Experience with analytics / OLAP development is preferred
- Experience with the use of DAX ( Data Analysis Expression) is preferred but knowledge of DAX without the experience is acceptable
- Experience with Atlassian tools JIRA and Confluence
- Ability to read and manage communication styles of team members and stakeholders who come from a broad spectrum of disciplines
- Able to proactively initiate, develop, and maintain effective working relationships with team members
- Excellent interpersonal, verbal, written and communication skills for working with clients
- Understanding of data integration issues (validation and cleaning), familiarity with complex data and structures
- Has strong analytical, conceptual and problem-solving abilities
- Has solid Programming / scripting experience and knowledge of software development life cycle is preferred
- Ability to manage multiple priorities, and assess and adjust quickly to changing priorities

## ASW Offers

- Competitive remuneration
- We are experts in **Offshoring** partnerships. This means that you will be a trusted member of the ASW family, and get access to our great benefits, plus you also get to work directly with ONE of our clients as a part of their international team from the US, UK, Canada, Australia, New Zealand, and much more.
- Premium Personal Insurance Package
- Great Paid Leave entitlements
- Free LinkedIn learning & Coursera account



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- Stocked fridges and pantries - free coffee, cold beverages, snacks
- Our own ASW Toastmasters Club - perfect your English!
- A diverse, inclusive and supportive company culture
- Exposure to an international environment, working with people across Malaysia, Vietnam, and Australia
- Opportunity to collaborate and work with global clients and stakeholders
- Team outings, travel abroad opportunities, company parties/events, and other exciting activities
- Industry and role-related training
- Overtime is rarely required
- Ongoing career opportunities