



POSITION DESCRIPTION

POSITION TITLE: Java Engineer (Sonar Team)

LOCATION: MALAYSIA PHILIPPINES VIETNAM

ASW COMPANY OVERVIEW

AS White Global (ASW) is an Australian owned company with offices in Sydney, Vietnam, the Philippines, and Malaysia. We are specialists in unified offshore staffing solutions and have been working in Southeast Asia for the past decade. Our ASW employees are part of our very special ASW family and culture, but also integrate into our client's brand and team – effectively you get two work families!

Working in our local ASW company culture means you will develop strong friendships and great support networks. You will be part of a positive and engaged environment, participate in team and company events, and have access to global training and development opportunities. In addition, you will get exposure working with our international clients and build on your existing skill sets.

CLIENT OVERVIEW

Currently our client has over \$200m revenue and 400 employees worldwide, with near term aspirations to join the ASX-300 within 2 years, and eventually list on NASDAQ once valuation exceeds US\$1Bn and achieves a 40% combined revenue growth and EBITDA margin.

The Company has embarked on a journey of simplification with an emphasis on strategy, streamlining the brands to focus on high performing opportunities. To aid this streamlining, Alignment 2030 introduces the creation of three new software as a service (SaaS) division that will define our business going forward.

The three new divisions will directly contribute to their goal of 100 million numbers on their network by 2030 and will be supported by corporate business units of Finance, People Experience, Legal, and Technology. This goal is their 'north star' and everything they do - every code release, every customer win, every port-in, every completed ticket - brings us closer to this objective.

CLIENT POSITION DESCRIPTION

Purpose of the role

You will be responsible for designing, building and maintaining the Sonar application suite. This is a full stack, hands-on role that will be developing new features for our customers which meet the needs of our business. As a software engineer, your role will involve building with best practices and resiliency in mind, adhering to agile processes and dealing with business and technology stakeholders.

Impact you will make in this role

You will be responsible for solutioning, developing, deploying and supporting our Operational Support System platforms. Our customers rely on our products to connect, communicate and do business across Australia, NZ and Singapore.



POSITION DESCRIPTION

Key Responsibilities

1/ People: Contribute to High Performance Team environment

- Support ad hoc initiatives as required.
- Weekly or ad hoc project meetings attended if requested.

2/ Profit: Business strategy and Performance

- Development of stable, secure and well architected code.
- To always leave code in a better state than it was when starting.
- Your code is adequately tested.
- Actively share knowledge with your entire team.
- Contributed to rotated production support duties.
- Escalate issues/risks to manager when needed.

3/ Planet: Sustainable Development Goals (SDG) alignment

- Act in accordance with Health and safety standards, comply with safe working procedures.
- Report any incident/accident/hazard.
- Establish and maintain effective working relationships with customers within the assigned portfolio, peer groups and internal stakeholders.

Experience & Qualifications

- Degree in Computer Science or related field
- Minimum 2-5 years of experience in software development
- Experience building and supporting solutions using Java and application framework
- Experience working with relational databases and have knowledge in SQL
- Experience working with build tools and GIT pipelines
- Desirable – Experience with AWS or other cloud technologies
- Desirable – Experience with React JS / Golang
- Strong analytical skills
- Are curious, tenacious, creative
- You are a person who continually self learns and improves your technical skillsets
- You continually automate manual processes to drive efficiency

ASW Offers

- Competitive remuneration
- We are experts in **Offshoring** partnerships. This means that you will be a trusted member of the ASW family, and get access to our great benefits, plus you also get to work directly with ONE of our clients as a part of their international team from the US, UK, Canada, Australia, New Zealand, and much more.
- Premium Personal Insurance Package
- Great Paid Leave entitlements
- Free LinkedIn learning & Coursera account
- Stocked fridges and pantries - free coffee, cold beverages, snacks
- Our own ASW Toastmasters Club - perfect your English!
- A diverse, inclusive and supportive company culture



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- Exposure to an international environment, working with people across Malaysia, Vietnam, and Australia
- Opportunity to collaborate and work with global clients and stakeholders
- Team outings, travel abroad opportunities, company parties/events, and other exciting activities
- Industry and role-related training
- Overtime is rarely required
- Ongoing career opportunities