



POSITION DESCRIPTION

POSITION TITLE: Automation QA Engineer (Sonar Team)

LOCATION: MALAYSIA PHILIPPINES VIETNAM

ASW COMPANY OVERVIEW

AS White Global (ASW) is an Australian owned company with offices in Sydney, Vietnam, the Philippines, and Malaysia. We are specialists in unified offshore staffing solutions and have been working in Southeast Asia for the past decade. Our ASW employees are part of our very special ASW family and culture, but also integrate into our client's brand and team – effectively you get two work families!

Working in our local ASW company culture means you will develop strong friendships and great support networks. You will be part of a positive and engaged environment, participate in team and company events, and have access to global training and development opportunities. In addition, you will get exposure working with our international clients and build on your existing skill sets.

CLIENT OVERVIEW

Currently our client has over \$200m revenue and 400 employees worldwide, with near term aspirations to join the ASX-300 within 2 years, and eventually list on NASDAQ once valuation exceeds US\$1Bn and achieves a 40% combined revenue growth and EBITDA margin.

The Company has embarked on a journey of simplification with an emphasis on strategy, streamlining the brands to focus on high performing opportunities. To aid this streamlining, Alignment 2030 introduces the creation of three new software as a service (SaaS) division that will define our business going forward.

The three new divisions will directly contribute to their goal of 100 million numbers on their network by 2030 and will be supported by corporate business units of Finance, People Experience, Legal, and Technology. This goal is their 'north star' and everything they do - every code release, every customer win, every port-in, every completed ticket - brings us closer to this objective.

CLIENT POSITION DESCRIPTION

1/ People: Contribute to High Performance Team environment

- Support ad hoc initiatives as required
- Weekly or ad hoc project meetings attended if requested

2/ Profit: Business strategy and Performance

- Development of stable and well architected test automation code
- Performing testing of features to ensure our products are stable and of high quality
- Finding defects before production that other engineers didn't find
- Ensure we are automating manual & repetitive tasks to drive efficiencies.
- Perform diagnosis and fault finding on non-production and production systems
- Collaborate day to day with the entire team to improve quality of the products in your team
- To always leave code in a better state than it was when starting



POSITION DESCRIPTION

- Actively share knowledge with your entire team.

3/ Planet: Sustainable Development Goals (SDG) alignment

- Act in accordance with Health and safety standards, comply with safe working procedures
- Report any incident/accident/hazard
- Establish and maintain effective working relationships with customers within the assigned portfolio, peer groups and internal stakeholders

Experience & Qualifications

- Degree in Computer Science or related field
- Strong technical and test automation background
- Experience with the following languages
 - Java 8-11, Python, Javascript, SQL
- Familiar with the following technologies
 - MySQL, GitlabCI, ELK, Terraform, Postman, Pytest, Zephyr, Grafana
- Experience with Linux or AWS cloud based test automation environment is desirable
- Experience with testing large scale and complex applications
- Able to handle multiple, competing priorities in a fast-paced and geographically distributed environment
- Able to document testing scenarios, user flows & test cases within your team
- QA is your passion, and you are interested in building maintainable QA test automation suites
- You understand that great QA is more than just test automation
- High attention to detail and keep your team honest in regard to quality
- Continuously learn and improve your technical skillsets
- Are curious, tenacious, creative, but are also great team players
- Work with the software engineers to ensure QA is considered throughout the development process

ASW Offers

- Competitive remuneration
- We are experts in **Offshoring** partnerships. This means that you will be a trusted member of the ASW family, and get access to our great benefits, plus you also get to work directly with ONE of our clients as a part of their international team from the US, UK, Canada, Australia, New Zealand, and much more.
- Premium Personal Insurance Package
- Great Paid Leave entitlements
- Free LinkedIn learning & Coursera account
- Stocked fridges and pantries - free coffee, cold beverages, snacks
- Our own ASW Toastmasters Club - perfect your English!
- A diverse, inclusive and supportive company culture
- Exposure to an international environment, working with people across Malaysia, Vietnam, and Australia
- Opportunity to collaborate and work with global clients and stakeholders
- Team outings, travel abroad opportunities, company parties/events, and other exciting activities
- Industry and role-related training
- Overtime is rarely required
- Ongoing career opportunities