



POSITION DESCRIPTION

POSITION TITLE: Ruby on Rails Engineer

LOCATION: MALAYSIA PHILIPPINES VIETNAM

ASW COMPANY OVERVIEW

AS White Global (ASW) is an Australian owned company with offices in Sydney, Vietnam, the Philippines, and Malaysia. We are specialists in unified offshore staffing solutions and have been working in Southeast Asia for the past decade. Our ASW employees are part of our very special ASW family and culture, but also integrate into our client's brand and team – effectively you get two work families!

Working in our local ASW company culture means you will develop strong friendships and great support networks. You will be part of a positive and engaged environment, participate in team and company events, and have access to global training and development opportunities. In addition, you will get exposure working with our international clients and build on your existing skill sets.

OVERVIEW

Our client is a fastest growing technology company in providing software products for companies in healthcare industry. Their product is an easy to use software platform that cuts paperwork and boosts efficiency, giving support providers more time for what matters. Delivering highly personalised client care, while growing your business.

Currently, they are looking for a Ruby on Rails Engineer to join their technology team in the adoption and maintenance of modern (agile) software engineering practices. Reporting to the Lead Development Engineer and working within an experienced and collaborative development team, you will be tasked with building performant, scalable, and sustainable backend application architecture and software.

KEY RESPONSIBILITIES

- Working with the technology team in the adoption and maintenance of modern (agile) software engineering practices
- Building technical integrations with third-party vendors
- Supporting critical technology incidents as needed
- Working in technology architecture, scalability, security, and performance initiatives
- Delivering high-quality hands-on engineering work in line with the companies commercial objectives
- Mentoring other platform engineers and team members
- Tracking and driving to completion all of the platform focus group's deliverables
- Working within defined project management guidelines and security best practice
- Contributing technology inputs to the product team and roadmap discussions
- Be the champion in delivering scalable, robust, commercially viable technology outcomes for the company and become a cultural change agent within the technology group to focus on engineering best-in-breed, commercially viable technology outcomes for the business.



POSITION DESCRIPTION

QUALIFICATIONS AND EXPERIENCE:

- Minimum 3 year's industry experience with Ruby on Rails development deploying scalable Rails API & applications
- 5+ Experienced in any Web Development fields
- Identifying bottlenecks, optimizing and profiling web applications using NewRelic and related tools
- Develop and maintain specs using Rspec, Jest, and e2e preferably Cypress
- Experience in creating APIs
- Good understanding of pair programming and in pair code reviews
- Working proficiently in relational databases
- Have worked in teams of 3 or more developers
- Experience and understanding of CI/CD tools such as CircleCI
- Experience deploying scalable cloud solutions on AWS
- Experience working within Agile environments (Scrum/Kanban)
- Basic experience working with frontend frameworks such as Vue.js.
- DevOps skills a bonus.

ASW OFFERS

- Competitive remuneration
- We are experts in **Offshoring** partnerships. This means that you will be a trusted member of the ASW family, and get access to our great benefits, plus you also get to work directly with ONE of our clients as a part of their international team from the US, UK, Canada, Australia, New Zealand, and much more.
- Premium Personal Insurance Package
- Great Paid Leave entitlements
- Free LinkedIn learning & Coursera account
- Stocked fridges and pantries - free coffee, cold beverages, snacks
- Our own ASW Toastmasters Club - perfect your English!
- A diverse, inclusive and supportive company culture
- Exposure to an international environment, working with people across Malaysia, Vietnam, and Australia
- Opportunity to collaborate and work with global clients and stakeholders
- Team outings, travel abroad opportunities, company parties/events, and other exciting activities
- Industry and role-related training
- Overtime is rarely required
- Ongoing career opportunities
- To find out what our people say about working at ASW, visit: <https://aswhiteglobal.com/careers/>