



# POSITION DESCRIPTION

**POSITION TITLE:** Hybris Developer

**LOCATION:**

**MALAYSIA**

**PHILIPPINES**

**VIETNAM**

## ASW COMPANY OVERVIEW

AS White Global (ASW) is an Australian owned company with offices in Sydney, Vietnam, the Philippines, and Malaysia. We are specialists in unified offshore staffing solutions and have been working in Southeast Asia for the past decade. Our ASW employees are part of our very special ASW family and culture, but also integrate into our client's brand and team – effectively you get two work families!

Working in our local ASW company culture means you will develop strong friendships and great support networks. You will be part of a positive and engaged environment, participate in team and company events, and have access to global training and development opportunities. In addition, you will get exposure working with our international clients and build on your existing skill sets.

## CLIENT OVERVIEW

We are looking for a SAP Hybris Developer to join our growing team in Manila. We are partnered with one of the leading company in Australia, providing innovations and cutting edge systems in the Medical Technology.

As a Hybris Developer, you will directly reporting to the Lead Architect/ PM and will engage with the Development ,IT, Digital Teams to ensure the best practices and work with the Quality Assurance team to deliver a quality product on time . You will be exposed to latest technologies and be part of different projects.

## CLIENT POSITION DESCRIPTION

### Key Responsibilities

- Design, develop, and implement e-commerce solutions using the SAP Hybris platform as directed;;
- Engage with the broader IT Enterprise Applications and Marketing & Digital teams;
- Follow all internal IT development and infrastructure guidelines relating to testing and production;
- Working with the wider development team to ensure and advise on best practice approach to technology decisions and the authoring experience;
- Programming of client side (browser) languages (HTML, JavaScript, CSS, etc.);
- Working with the business user and project managers to estimating user stories to ensure development sprints are achievable;



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- Maintain standards in code quality, patching, security vulnerabilities and technical excellence;
- Work with the Quality Assurance team to deliver a quality product on time.

## Quality and Safety responsibilities:

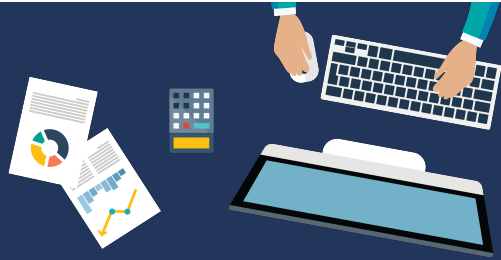
- Comply with Quality System requirements;
- Take reasonable care for your own health and safety and do not negatively affect the health and safety of others. Comply with any instructions and follow any policy, procedure or work instruction relating to health and safety at the workplace that has been notified to you;
- All activities and duties undertaken as part of this role should be conducted in full accordance with company policies, procedures and values;
- Understand and adhere with Principals' applicable compliance, code of conduct policies and procedures;
- Understand and adhere with MTAA &/or MTNZ Code of Conduct.

## Skills, Experience & Qualifications

- Strong Java knowledge and experience, preferably Java 8 & above
- Solid knowledge of the Hybris platform and experience developing on it.
- Experience with B2C and/or B2B Hybris accelerator.
- Experience using Hybris ORM, WCMS, OCC, Business Process, Backoffice, Smart Edit, and core concepts.
- Knowledge of Design patterns.
- Knowledge of the SOLR search engine.
- Development experience using web service architecture (REST / SOAP).
- Knowledge and experience with Spring (Spring core and Spring MVC essential).
- Experience working with code versioning and control systems (like SVN and GIT).
- Experience integrating Hybris with payment providers.
- Experience with SAP ERP(S4)/CRM integrations are an added advantage.
- Hands on experience with cockpits, Impexes and Backoffice customization.
- Excellent analytical and problem-solving skills.
- Excellent HTML, CSS and JavaScript skills.
- Good communication skills (verbal and written).
- Ability to manage time for efficient delivery of work.
- Ability to learn new technologies and adapt quickly.

## Desirable

- Good understanding of automated deployment tools such as Bamboo
- Good understanding of other Atlassian tools such as Jira Service Management, Jira Software and Confluence
- Good understanding of task runners and workflow management tools such as Gulp, Webpack and NPM scripts
- Experience developing for Hybris' Spartacus storefront.



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## ASW OFFERS

- We are experts in offshoring partnerships. This means that you will be a trusted member of the ASW family, and get access to our excellent benefits, plus you also get to work directly with one of our clients.
- In our unique English-speaking environment, you can practice and enhance your English with peers and international client teams based in either Australia, UK, US or NZ.
- Get global access to Learning & Development programs.
- Great work-life balance.
- Competitive remuneration.
- Excellent medical benefits.
- Great Paid Leave entitlements.
- Company parties/events, future travel opportunities, and other exciting activities.
- Ongoing career opportunities.
- To find out what our people say about working at ASW, visit: <https://aswhiteglobal.com/careers/>