



# POSITION DESCRIPTION

**POSITION TITLE:** Junior Graphic Designer

**ADVERT TITLE:** Junior Graphic Designer

**LOCATION:** MALAYSIA  PHILIPPINES  VIETNAM

## ASW COMPANY OVERVIEW

ASW is creating the world's most talented international family through hiring and growing talent into long-term careers with Australian companies. ASW is a recruitment and talent specialist, that partners with Australian companies to help them build highly capable international teams. We enable Australian companies to meet their business goals by accessing and retaining premium talent in emerging markets and giving that talent the opportunity to grow, learn and develop. Together we embed international teams into respected Australian businesses, both functionally and culturally, to deliver enduring and transparent people solutions.

## THE OPPORTUNITY

Our client, a leading insurance group that has been managing workers' insurance and injured workers' compensation claims in Australia for 110 years, is hiring a talented and creative Junior Graphic Designer to be part of their Philippine team! Together with their AU partners, employers, medical providers, and customers, they drive industry-leading return-to-work outcomes and safe work initiatives.

As a Junior Graphic Designer, you will be part of a dynamic and talented team providing top-of-the-line design solutions, which includes, but is not limited to, website/webpage design, print and digital collateral, and event graphics. The successful candidate will have a strong understanding of design, hierarchy, problem-solving, layout, typography, and substantial verbal and written communication skills.

## KEY RESPONSIBILITIES

- Works from concept to completion on a multitude of projects, managing your own time.
- Develops creative concepts from a creative brief and brings them to life within the company's brand guidelines.
- Develops and presents design concepts and solutions for approval.
- Prepares final production-ready files for both print and web.
- Manages digital assets through an organized logical directory system.
- Collaborates with the Marketing & Communications team and other team members to keep projects on track.



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## SKILLS, EXPERIENCE & QUALIFICATION

- Graduate of bachelor's degree.
- Must have 1-3 years' experience as a Graphic Designer.
- A portfolio demonstrating your design skills.
- Experience in the following software required: Adobe Photoshop, Adobe Illustrator, Adobe InDesign, Office 365 suite.
- Understand both digital & print design and strong understanding of design principles (typography, composition, proportion, patterning, color theory, photo art direction, etc.).
- A high attention to design detail, with an interest in usability and user experience.
- Solid communication skills and experience working in a corporate setup and within a team environment.
- Be able to present and defend your thought process.
- Passionate and always willing to learn, takes feedback well in a collaborative environment

## ASW OFFERS

- A diverse, inclusive, and supportive company culture.
- Competitive remuneration.
- Opportunity to collaborate and work with global clients and stakeholders.
- Medical benefits.
- Great Paid Leave entitlements.
- Team outings, travel opportunities, company parties/events, and other exciting activities.
- Exposure to an international environment, working with people across Malaysia, Vietnam, the Philippines, and Australia.
- Industry and role-related training.
- Ongoing career opportunities.