



POSITION DESCRIPTION

POSITION TITLE: Software Developer

ADVERT TITLE: Software Developer

LOCATION: MALAYSIA PHILIPPINES VIETNAM

ASW COMPANY OVERVIEW

ASW is creating the world's most talented international family through hiring and growing talent into long-term careers with Australian companies. ASW is a recruitment and talent specialist, that partners with Australian companies to help them build highly capable international teams. We enable Australian companies to meet their business goals by accessing and retaining premium talent in emerging markets and giving that talent the opportunity to grow, learn and develop. Together we embed international teams into respected Australian businesses, both functionally and culturally, to deliver enduring and transparent people solutions.

THE OPPORTUNITY

An exciting opportunity awaits in ASW - we are in partnership with rapidly expanding Australian end-to-end payments and rewards solutions customized to meet the requirements of business owners. Join us in shaping the future of our business operations!

As a Salesforce Administrator, you'll collaborate with a team of full-stack developers, a Salesforce administrator, and the product team to design, implement and optimize solutions in our Salesforce environment. Your expertise will be vital for guiding the team and ensuring best practice is applied within Salesforce, and to any integrations with Salesforce.

KEY RESPONSIBILITIES

- Develop Apex (classes and triggers), Lightning Components, and Visualforce to extend Salesforce in order to support business requirements.
- React and collaborate to resolve production issues involving Salesforce that may be facing our Salesforce users or end-customers.
- Application development, including basic Lightning & Visualforce pages, Lightning Web Components, and Experience pages.
- Assist with release cycles to implement and deploy new/updates to existing applications and code.
- Working with integrated applications, including proprietary systems.
- Striving towards coding best practices and data quality.
- Contributing to technical documentation.
- Supporting a Salesforce Administrator where required.

SKILLS, EXPERIENCE & QUALIFICATION

- At least 2 years of Salesforce development experience.
- Experience implementing and developing in Apex, LWC, Visualforce.



POSITION DESCRIPTION

- Competency with web development experience with HTML, CSS, Javascript.
- Competency with building and adapting integrations with Salesforce.
- A proactive attitude to Salesforce enhancements and best practices.
- A good work ethic, ready and able to collaborate and grow with a team.
- Ability to write and interpret technical documentation.
- Experience working with large data sets.
- Desirable
 - Product knowledge of Salesforce Service, Marketing and Data Clouds.
 - Experience with the Atlassian stack, primarily Jira.
 - Demonstrates continued personal/professional development.
 - Familiarity with developing on other cloud platforms, such as Microsoft Azure or Amazon Web Services.

ASW OFFERS

- A diverse, inclusive, and supportive company culture.
- Competitive remuneration.
- Opportunity to collaborate and work with global clients and stakeholders.
- Medical benefits.
- Great Paid Leave entitlements.
- Team outings, travel opportunities, company parties/events, and other exciting activities.
- Exposure to an international environment, working with people across Malaysia, Vietnam, the Philippines, and Australia.
- Industry and role-related training.
- Ongoing career opportunities.