



POSITION DESCRIPTION

POSITION TITLE: Senior Supply Chain Analyst

ADVERT TITLE: Senior Supply Chain Analyst

LOCATION: MALAYSIA PHILIPPINES VIETNAM

ASW COMPANY OVERVIEW

ASW is creating the world's most talented international family through hiring and growing talent into long-term careers with Australian companies. ASW is a recruitment and talent specialist, that partners with Australian companies to help them build highly capable international teams. We enable Australian companies to meet their business goals by accessing and retaining premium talent in emerging markets and giving that talent the opportunity to grow, learn and develop. Together we embed international teams into respected Australian businesses, both functionally and culturally, to deliver enduring and transparent people solutions.

THE OPPORTUNITY

Our client, a leading Australian sustainable solutions company is looking for a Senior Supply Chain Analyst for their growing Manila team! The company designs, manufactures, and supplies plastic & steel packaging, materials handling solutions, contract manufacturing, and sustainability services.

As a Senior Supply Chain Analyst, you will support the delivery of the Supply Chain, with a primary focus on the cost-to-serve pillar, creating visibility and transparency across the total cost pool. The successful candidate, with a strong focus on continuous improvement, collaboration, and stakeholder engagement, will be working closely with supply chain and finance functions.

KEY RESPONSIBILITIES

- Support the wider supply chain teams across P2P and logistics operations activities
- Ensure that appropriate internal controls and standard processes are adhered to and adopted
- Assist in creating and managing business insights, reporting, and analysis
- Develop and lead preparation and roll up of key management reporting for the Supply Chain team and provide financial and operational insight support.
- Lead the development and analysis of complex business issues, across unstructured data and reporting to develop insights
- Provide support to the Supply Chain department on finance and operational issues
- Review results to identify unexpected or unusual items
- Generate key monthly reporting requirements for the business
- Support a consistent planning, budgeting, and forecasting approach for the supply chain team, and help coordinate the completion



POSITION DESCRIPTION

- Develop and deliver strong analytical capability, supported by standardized methodology, tools, templates, and processes to increase the effectiveness and efficiency of the Supply Chain team.
- Analyse metrics and model data to:
 - Assess business performance to identify opportunities, risks, and performance outliers
 - Share data-driven insights (qualitative and quantitative) that help the Group deliver targeted decision support
 - Suggest and adopt standard approaches to performance management

SKILLS, EXPERIENCE & QUALIFICATION

- Tertiary qualifications in Supply Chain, Business, Finance, or similar.
- 5+ years of experience in Supply Chain under the same capacity.
- Previous experience in FMCG – fast-moving, complex business environments, with experience in senior analyst roles; Manufacturing industry experience is desirable
- Excellent understanding of Supply Chain ERP systems (preferably SAP or similar)
- Advanced Excel / PowerPoint skills and ability to analyse large quantities of data
- Skills in analytics systems such as Power BI, Coupa, or similar
- Experience in using SaaS solutions across different functions (P2P, Supply Chain initiative reporting and tracking, spend analytics solutions)
- Experience working on the end-to-end planning, budgeting, and forecasting processes
- Understanding of the principles of financial management, including management of the P&L, balance sheet, and cash flow
- Strong business and analytical skills and experience with the ability to turn business analysis into insights
- Excellent communication skills, collaboration, and relationship-building skills; ability to quickly form working relationships and gain credibility with senior management, divisional finance, and the centers of excellence.

ASW OFFERS

- A diverse, inclusive, and supportive company culture.
- Competitive remuneration.
- Opportunity to collaborate and work with global clients and stakeholders.
- Medical benefits.
- Great Paid Leave entitlements.
- Team outings, travel opportunities, company parties/events, and other exciting activities.
- Exposure to an international environment, working with people across Malaysia, Vietnam, the Philippines, and Australia.
- Industry and role-related training.
- Ongoing career opportunities.