



# POSITION DESCRIPTION

**POSITION TITLE:** Salesforce Developer

**ADVERT TITLE:** Salesforce Developer

**LOCATION:** MALAYSIA  PHILIPPINES  THAILAND  VIETNAM

## ASW COMPANY OVERVIEW

ASW is creating the world's most talented international family through hiring and growing talent into long-term careers with Australian companies. ASW is a recruitment and talent specialist, that partners with Australian companies to help them build highly capable international teams. We enable Australian companies to meet their business goals by accessing and retaining premium talent in emerging markets and giving that talent the opportunity to grow, learn and develop. Together we embed international teams into respected Australian businesses, both functionally and culturally, to deliver enduring and transparent people solutions.

## THE OPPORTUNITY

Our partner is a leading provider of executive education aiming to become the Netflix for learning, reaching 10 million users in the next decade. Through virtual events and a subscription-based leadership library, they offer unique content from international speakers to help businesses upskill their employees and thrive. They're a small team utilizing digital tech to address the challenges of remote work, aiming to reshape how organizations operate and develop leaders.

They're seeking a Salesforce Developer to enhance their platform, with potential for growth into team management as the company expands.

## KEY RESPONSIBILITIES

- Proactively participate in defining architectural solutions and designing custom-built solutions on the Salesforce platform
- Implementing, testing and deploying the agreed solutions
- Assist in identifying risks and working with the team to implement agreed solutions
- Development of Salesforce applications in APEX programming language and Lightning Web Component
- Constructions of Salesforce web services, integrating with external APIs/RESTful/SOAP and integrating with 3rd Party systems.
- Work with our SF Administrator to manage daily support and maintenance of internal Salesforce instance



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- Conduct long-term improvement operations to ensure compatibility with evolving requirements Staying up to date on the latest process and IT advancements to automate and modernise systems.
- Develop and test products to a high standard to ensure they are fit for purpose
- Collaborate with other functional areas of the business including Product, UX, Marketing and Management
- Maintaining high code test coverage.
- Building custom automations and execute testing and training

## SKILLS, EXPERIENCE & QUALIFICATION

- Minimum 4 years of Salesforce development experience.
- Expertise in Salesforce platform, framework, and ecosystem.
- Proficiency in Java or ASP.net with strong OOPS concepts.
- Extensive experience in Apex development including custom classes and triggers.
- Fluent in Salesforce Query and Search Language (SOQL and SOSL).
- Experience with Visualforce pages, components, and controllers.
- Skilled in Salesforce Lightning, including Lightning Components.

## ASW OFFERS

- We are experts in international partnerships. This means that you will be a trusted member of the ASW family, and get access to our great benefits, plus you also get to work directly with one of clients.
- In our unique English-speaking environment, you can practice and enhance your English with peers and international client teams based in either Australia, UK, US or NZ.
- Get global access to Learning & Development programs.
- Great work-life balance.
- Competitive remuneration.
- Excellent medical benefits.
- Great Paid Leave entitlements.
- Company parties/events, future travel opportunities and other exciting activities.
- Ongoing career opportunities.
- To find out what our people say about working at ASW, visit:  
<https://aswhiteglobal.com/careers/>