



POSITION DESCRIPTION

POSITION TITLE:

ADVERT TITLE:

LOCATION: MALAYSIA PHILIPPINES VIETNAM THAILAND

ASW COMPANY OVERVIEW

ASW is creating the world's most talented international family through hiring and growing talent into long-term careers with Australian companies. ASW is a recruitment and talent specialist, that partners with Australian companies to help them build highly capable international teams. We enable Australian companies to meet their business goals by accessing and retaining premium talent in emerging markets and giving that talent the opportunity to grow, learn and develop. Together we embed international teams into respected Australian businesses, both functionally and culturally, to deliver enduring and transparent people solutions.

THE OPPORTUNITY

We are offering an exciting opportunity for a Technical Lead to join our team in partnership with a leading global communications company. In this hands-on role, you will lead the development and deployment of the OSS/BSS platforms, driving technical excellence across projects. You will play a critical role in delivering innovative solutions that power global voice and data networks, while enhancing engineering practices and mentoring your team. This role includes contributing to after-hours support on a rotating schedule for production-critical platforms.

KEY RESPONSIBILITIES

- Lead and support the development and deployment of OSS/BSS platforms, ensuring stable, secure, and well-architected solutions.
- Improve and mentor engineering practices and agile processes.
- Drive technical decisions and solutions for projects, aligning with our target state.
- Collaborate with internal and external stakeholders to deliver high-impact technical initiatives.
- Participate in after-hours support on a rotating schedule for critical platforms.

SKILLS, EXPERIENCE & QUALIFICATION

- 10+ years of Java experience.
- Experience with large-scale applications (Spring, Hibernate) and message brokers (ActiveMQ, Kafka).
- Experience leading technical initiatives in complex environments.
- Expertise in AWS/cloud technologies, CI/CD, automation, and relational databases.
- Strong skills in developing and deploying secure, reliable software solutions.
- Desirable: Experience with React JS, Golang, and Terraform.
- Strong English communication.



POSITION DESCRIPTION

ASW OFFERS

- A diverse, inclusive, and supportive company culture.
- Competitive remuneration.
- Opportunity to collaborate and work with global clients and stakeholders.
- Medical benefits.
- Great Paid Leave entitlements.
- Team outings, travel opportunities, company parties/events, and other exciting activities.
- Exposure to an international environment, working with people across Malaysia, Vietnam, the Philippines, and Australia.
- Industry and role-related training.
- Ongoing career opportunities.