



POSITION DESCRIPTION

POSITION TITLE: Financial Accountant

ADVERT TITLE: Financial Accountant

LOCATION: MALAYSIA PHILIPPINES THAILAND VIETNAM

ASW COMPANY OVERVIEW

ASW is creating the world's most talented international family through hiring and growing talent into long-term careers with Australian companies. ASW is a recruitment and talent specialist, that partners with Australian companies to help them build highly capable international teams. We enable Australian companies to meet their business goals by accessing and retaining premium talent in emerging markets and giving that talent the opportunity to grow, learn and develop. Together we embed international teams into respected Australian businesses, both functionally and culturally, to deliver enduring and transparent people solutions.

THE OPPORTUNITY

Our partner is one of Australia's largest food manufacturers, known for its diverse range of quality products! They seek a Financial Accountant professional to ensure accurate financial reporting within one of the Business Units of the client. The role includes preparing financial forecasts and reports and handling month-end closing tasks such as reconciliation and variance analysis.

We're looking for a detail-oriented individual with strong organizational skills. This is a fantastic opportunity to advance your career with a reputable company that values professional growth and employee well-being.

KEY RESPONSIBILITIES

- Develop models to facilitate and ensure the timely completion of weekly outlooks, IBP rolling forecasts, quarterly forecasts, and annual operating plans.
- Prepare P&L templates for New Product Development (NPD), Monthly Retail Submissions, and Tenders.
- Conduct month-end closing activities to ensure the accuracy and integrity of results, including journal preparation and upload, reconciliation of end-of-month (EOM) livestock data, balance sheet reconciliation, biological assets reporting, and variance analysis against forecast.
- Update daily, weekly, and monthly reports, such as sales data, transport incentives, invoice trackers, pig data, production reports, and farm payrolls.
- Manage inventory by reconciling stock data, analyzing aged inventory, and maintaining stock-on-hand (SOH) and supply trackers.
- Perform one-time updates for Cost of Goods Sold (COGS) for Meat and P&I, following workflow approvals.
- Upload plant-specific COGS data into SAP (Trading Cost Book).
- Complete quarterly freight analysis and upload results into SAP.

SKILLS, EXPERIENCE & QUALIFICATION



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- Bachelors Degree in Accounting or Finance or a related field.
- Minimum of 5 years in a similar role within FMCG (highly desirable)
- Expertise in month-end reporting, reconciliation, SME in general accounting, and product costing in a manufacturing environment
- Proven experience in MS Office tools (Excel), SAP and Tableau
- Excellent verbal and written communication skills, with the ability to engage effectively with suppliers and internal stakeholders.
- High level of accuracy and attention to detail, ensuring compliance and quality in all tasks.
- Strong customer service orientation, with a commitment to addressing stakeholder needs effectively.

ASW OFFERS

- A diverse, inclusive, and supportive company culture.
- Competitive remuneration.
- Opportunity to collaborate and work with global clients and stakeholders.
- Medical benefits.
- Great Paid Leave entitlements.
- Team outings, travel opportunities, company parties/events, and other exciting activities.
- Exposure to an international environment, working with people across Malaysia, Vietnam, the Philippines, and Australia.
- Industry and role-related training.
- Ongoing career opportunities.