



POSITION DESCRIPTION

POSITION TITLE: Financial Accountant

ADVERT TITLE: Financial Accountant

LOCATION: MALAYSIA PHILIPPINES THAILAND VIETNAM

ASW COMPANY OVERVIEW

ASW is creating the world's most talented international family through hiring and growing talent into long-term careers with Australian companies. ASW is a recruitment and talent specialist, that partners with Australian companies to help them build highly capable international teams. We enable Australian companies to meet their business goals by accessing and retaining premium talent in emerging markets and giving that talent the opportunity to grow, learn and develop. Together we embed international teams into respected Australian businesses, both functionally and culturally, to deliver enduring and transparent people solutions.

THE OPPORTUNITY

Our client is a leading provider of specialized insurance claim solutions, dedicated to streamlining claim processes and supporting fraud prevention across major insurance lines. They are committed to empowering organizations with innovative tools and strategies to ensure accurate claim assessments and effective risk management.

Currently seeking a skilled Financial Accountant to support their financial reporting and operational needs. You will report directly to the CFO and work closely with the team in Australia. Seize this opportunity to play a pivotal role in financial operations!

KEY RESPONSIBILITIES

- Prepare monthly BAS, Payroll Tax, and FBT provisions (monthly and annual).
- Manage month-end tasks, including General Journals, Balance Sheet Reconciliation, and reporting to the Group's BPC financial system.
- Assist external auditors with year-end work papers as needed.
- Process fortnightly payroll for casual and full-time staff, including AI and LSL schedules per ASSB guidelines.
- Import and reconcile sales data from the in-house system to the financial accounting system.
- Prepare and reconcile daily cash flow and bank statements.
- Provide support for Accounts Payable and Receivable as needed, along with other ad hoc duties.
- Strong knowledge of Australian accounting, IFRS, tax legislation, and Payroll is essential.
- Ability to work under tight deadlines is required due to the strict timeframes.

SKILLS, EXPERIENCE & QUALIFICATION

- Minimum of 5+ years of experience in a similar financial accounting role within an Australian business.



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- Advanced proficiency in Microsoft Excel; experience with accounting systems, specifically MYOB, is desired.
- CA or CPA qualification is preferred but not essential.
- Excellent verbal and written communication skills, with the ability to engage effectively with internal stakeholders.
- Strong attention to detail, ensuring accuracy, compliance, and high-quality output in all tasks.
- Highly organized with strong time management skills; able to work with minimal supervision.

ASW OFFERS

- A diverse, inclusive, and supportive company culture.
- Competitive remuneration.
- Opportunity to collaborate and work with global clients and stakeholders.
- Medical benefits.
- Great Paid Leave entitlements.
- Team outings, travel opportunities, company parties/events, and other exciting activities.
- Exposure to an international environment, working with people across Malaysia, Vietnam, the Philippines, and Australia.
- Industry and role-related training.
- Ongoing career opportunities.